





Raton Public Schools Equity and Innovation Task Force
Meeting: March 7, 2022 Raton High School Media Center 5:15-6:00pm

Updates

- > Next steps with Graduate Profiles and community involvement
 - Create high school pathways to match skills to careers
 - Career pathway exposure in lower grades
 - Dual credit courses, CoOp opportunities, internships for high school students
 - Welding, computer science, CAD, health, law, beginning architecture
 - Student ambassadors for Grad Profile presentations
 - Present grad profile to community business
 - Present and complete community survey concerning level of ability for partnerships
- ➤ Near Peer Tutors
 - 12 tutors hired
 - Attended 3 training sessions so far
 - Tutors started working in classrooms week of February 21st
 - Working with students in grades K-8 in one-on-one sessions or in small groups
 - Luisa Herrera, tutor described her experiences
 - Educator Fellows
 - Two-year program utilizing funds made available through the American Rescue Plan Act to:
 - ◆ Create a new teacher/educator pipeline
 - ◆ Next step for Near Peer Tutors
 - Improve adult to student ratios in classrooms as the State recovers from the COVID-19 pandemic
 - Improving ratios allows educators to provide targeted small group intervention for a broad range of needs
 - Awarded funding for four Educator Fellows covering
 - Salary
 - Educational stipend
 - Testing and licensing fee







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- Budget Updates and information
 - > Mrs. Medina increase in educator salary
 - Teacher level increases
 - Level 1 \$50,000
 - Level 2 \$60,000
 - Level 3 \$70,000
 - 3% increase this year for all staff
 - School year 2022-2023 4% increase for all staff
 - Obtaining info on increasing minimum wage to \$15
 - Calendar negotiations with NEA
- ❖ Next steps:
 - > Possibility of completing needs assessment
 - Discussing Federal Funds applications
- ❖ Next school year
 - ➤ Meetings will be quarterly
 - Focus on work surrounding
 - Career Connected Learning
 - Social Emotional Development & Learning
 - Graduate Profiles & career pathways